



Illinois Department of Transportation

Representative La Shawn K. Ford's Advisory Council

August 2, 2012



Agenda

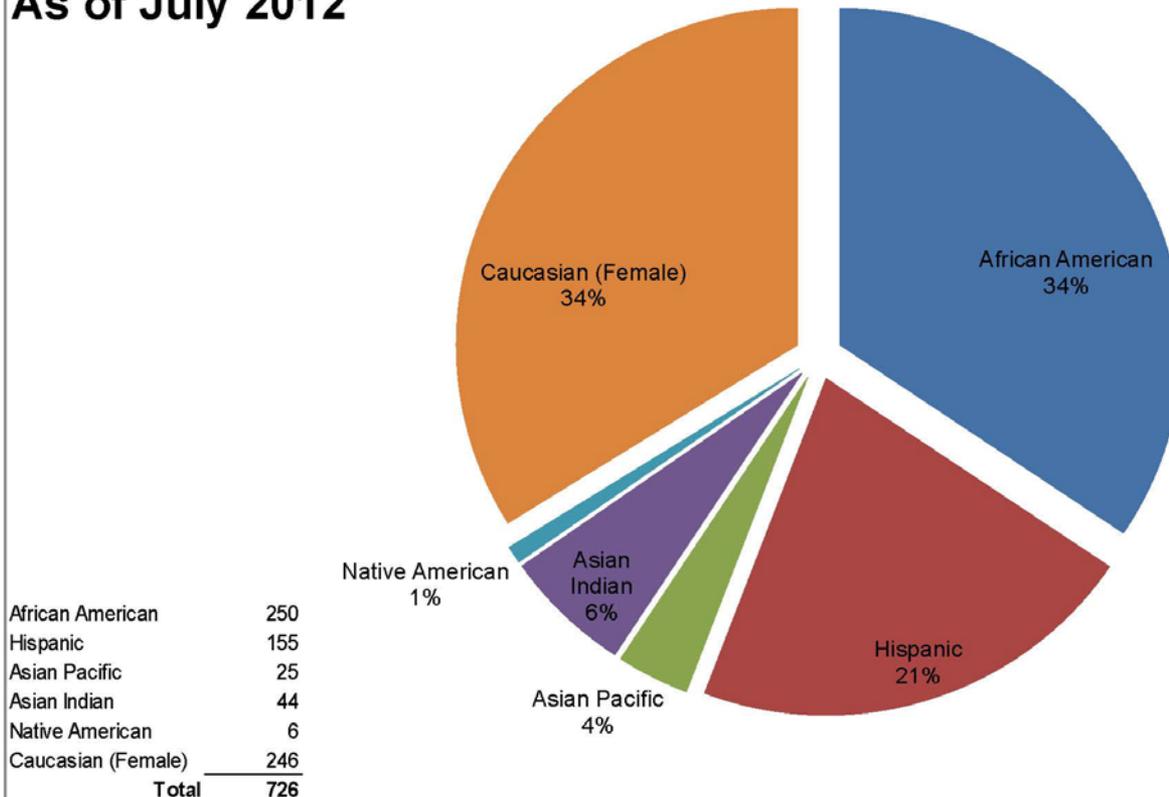
- Welcome & Introductions
- Opening Remarks – Chief of Staff, Marva Boyd
- Disparity Study / Aspirational Goals –
 - Chief Schanzle-Haskins
- Business Opportunities - Director Frank McNeil
 - Bonding / Financing
 - Target Market
 - Mentor Protégé
 - HCCTP Grad Incentives
- Pending Legislation - Director Samantha Fields
- Closing Remarks – Chief of Staff, Marva Boyd
- Questions / Answers

Opening Remarks

- DBE Firms

IDOT DBE Breakout:

As of July 2012

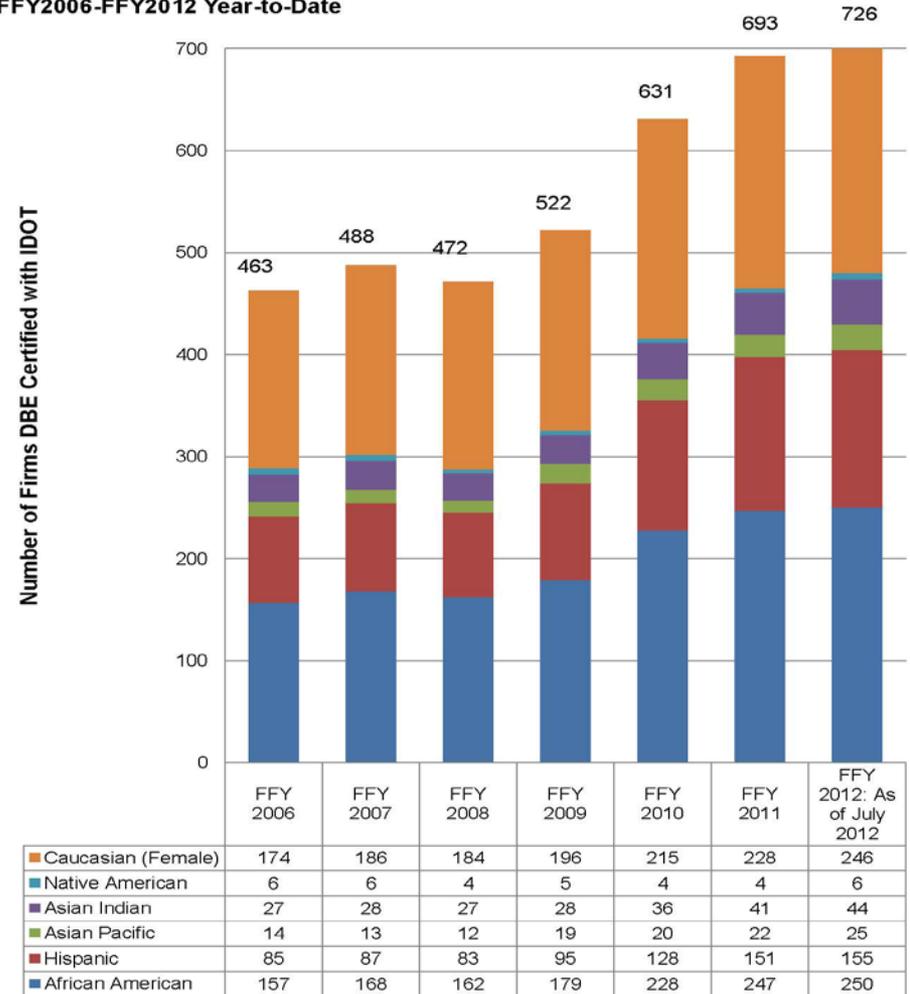


Opening Remarks

DBE History

IDOT Diversity Breakout

FFY2006-FFY2012 Year-to-Date



Opening Remarks

- DBE

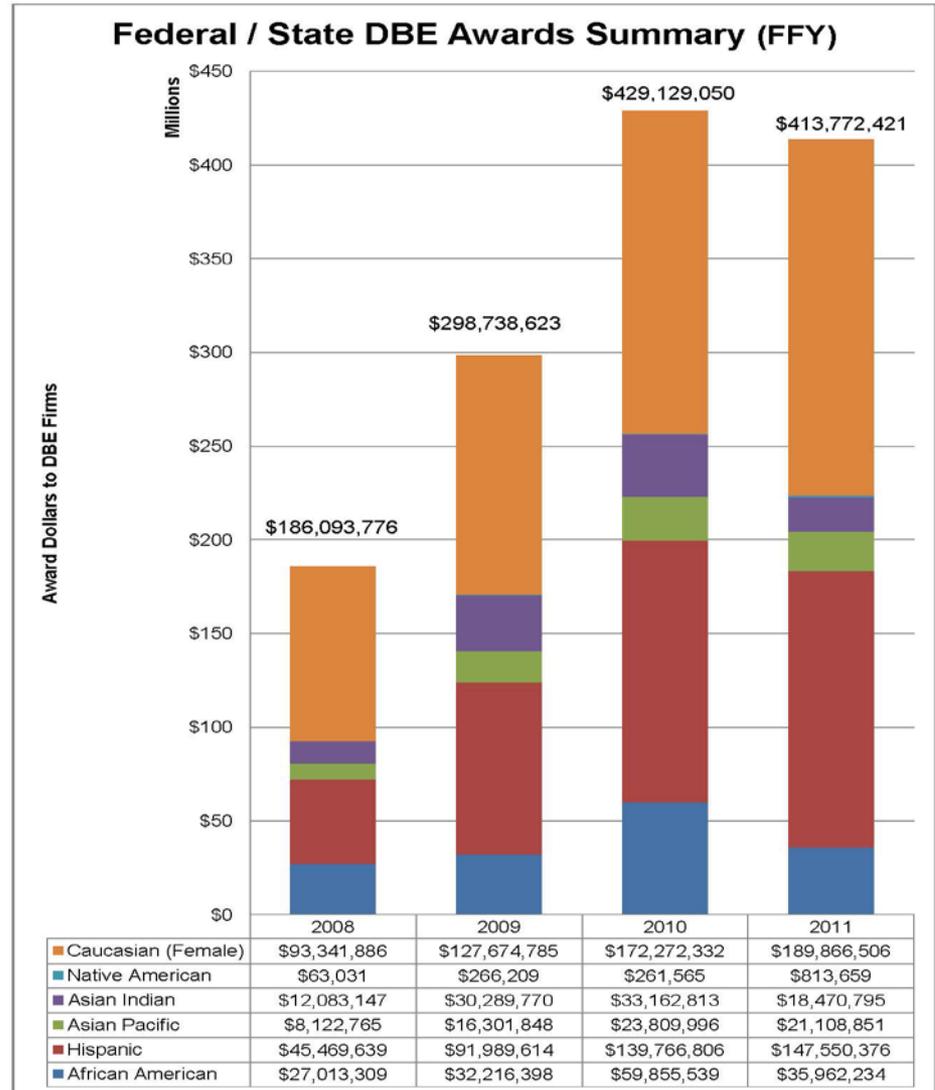
Construction-Related DBE Utilization				
Year	Goal Percent	Actual Goal Percent	DBE Award Amount	Total All Awards
FY2010	22.77%	13.45%	\$429.1 million	\$3.2 billion
FY2011	22.77%	18.55%	\$413.8 million	\$2.2 billion

- BEP

Non-Construction (CMS Led) Business Enterprise Program (BEP) - *Includes IT			
Year	BEP Spend Goal	Actual Spend Amount	
FY2010	10.9 million	51.8 million	475%
FY2011	11.3 million	46 million	407%

Opening Remarks

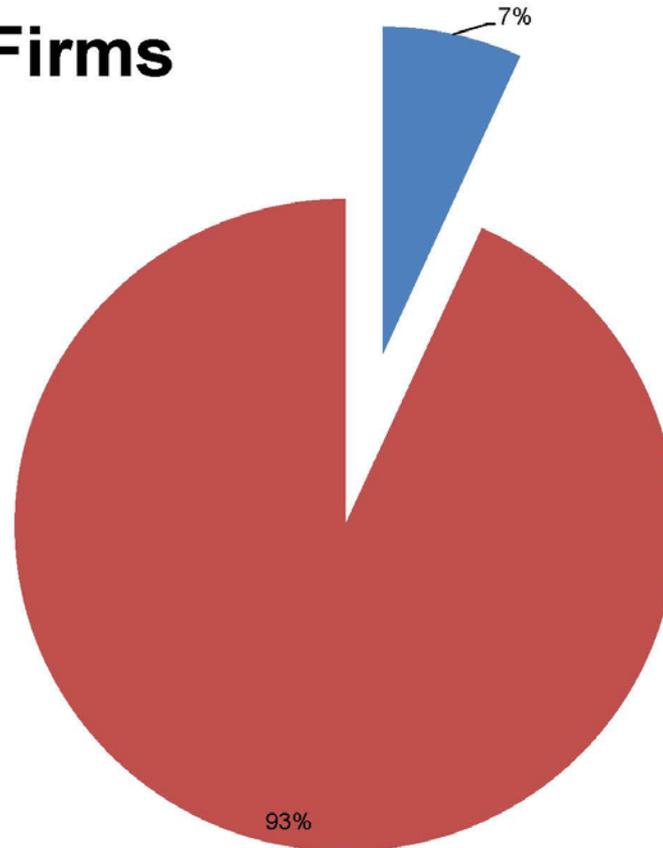
- DBE Awards



Opening Remarks

- Construction Prequalification

**IDOT Prequalified
Construction Firms**
As of July 2012



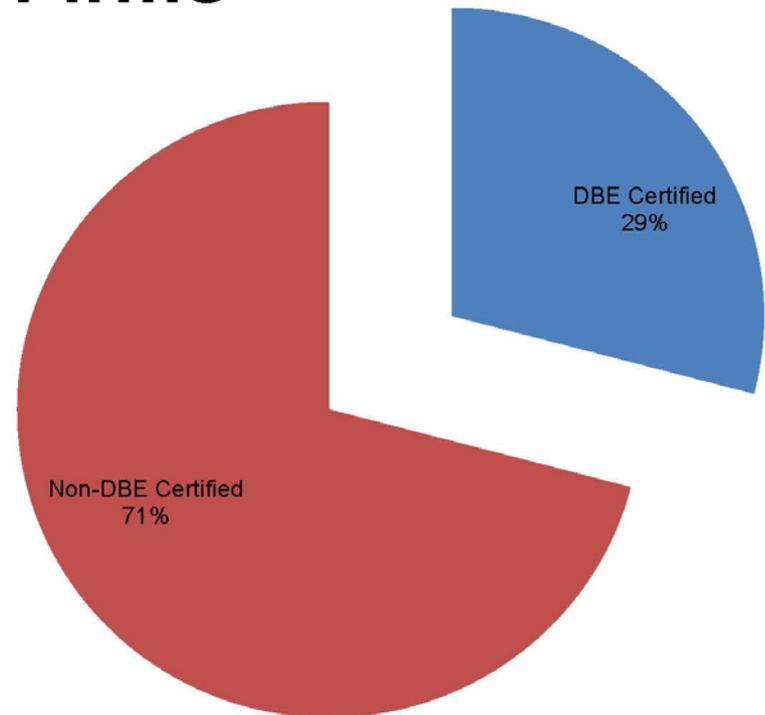
DBE Certified	42
Non-DBE Certified	576
Total	618

Opening Remarks

- Consulting Prequalification

IDOT Prequalified Consulting Firms

As of July 2011



DBE Certified	127
Non-DBE Certified	310
Total	437

Disparity Study / Aspirational Goals

- **Disparity Study** — *to determine whether or not a statistical significant disparity exists between the number of Disadvantaged Business Enterprises that are ready, willing and able to provide construction and architecture and engineering services to IDOT ...*

Disparity Study / Aspirational Goals

Disparity Study / Aspirational Goal Timeline

Date	Activity
Sep 2011	Published IDOT Statewide Disparity Study (2006-2008 Data)
Feb 2012	Conducted Rep Ford Hearing / Dr. Ramsey, MTA
Mar 2012	Concluded District 8 Target Market Disparity Study
Apr 2012	Conducted District 8 Target Market Public Hearing in East St. Louis
Jul 2012	Conducted Public Hearing for Statewide FFY 2012 – 2015 Aspirational Goal (22.77%)
Aug 2012	Submit IDOT Statewide Aspirational Goal to FHWA
Dec 2012	Projected District 1 Target Market Disparity Study for Consultant
Dec 2012	Projected District 4 Target Market Disparity Study for Construction and Consultant
Jun 2013	Projected IDOT Statewide Disparity Study Update (2010-2012 Data)

Business Opportunities

Bonding / Financing

- Senate Bill 2491 – IDOT Disadvantaged Company Aid
- in rules committee as of May 2012
- To allow IDOT to make low-interest loans to minority, female-owned and disadvantaged businesses for department contracts.
- Legislation fosters job creation and retention of business in Illinois.

Business Opportunities

Target Market

Target Market Timeline

Date	Activity
2011	Conducted 2 Statewide Target Market Lettings – 32 projects awarded \$3.13 M
Jul 2011	SB 1923 – PA 97-0228 replaces SB 51 - PA 96-0795
Dec 2011	Conducted Public Hearings – Chicago, Peoria, E. St Louis
Dec 2011	JCAR rules approved
Jan 2012	Preliminary Target Market Report submitted to G.A.
Mar 2012	Completed District 8 Target Market Disparity Study
Apr 2012	Submitted Supplemental Target Market Report to G.A.
Apr 2012	Conducted District 8 Target Market Public Hearing
Jun 2012	Conducted Pre-Bid Meetings in E. St Louis
Jun 2012	Special Target Market Letting in District 8 – 5 projects awarded \$.58 M
Jul 2012	Preparing for additional Target Market Opportunities
Jan/Feb 2013	Anticipated additional Target Market Letting in District 8

Business Opportunities

Mentor Protégé

- Designed to build effective working relationships where leaders of mature, established firms share knowledge and experience with DBE firms.
- Construction Mentor Protégé
 - Sanctioned by FHWA Jan 2012
 - 67 Firms Participating as of Jul 2012
 - 42 Protégé (19 African American, 12 Hispanic, 1 Asian Indian, 2 Asian Pacific, 8 Caucasian)
 - 25 Mentor (all Caucasian)
- Consulting Mentor Protégé
 - 77 Firms Participating as of Jul 2012
 - 32 Protégé (9 African American, 7 Hispanic, 2 Asian Indian, 3 Asian Pacific, 9 Caucasian, 2 unknown)
 - 45 Mentor (1 African American, 1 Hispanic, 1 Asian Indian, 42 Caucasian)
- Construction Mentor Protégé program is model for other states

Business Opportunities

HCCTP Graduate Incentives

FHWA Approval



U.S. Department
of Transportation
**Federal Highway
Administration**

Illinois Division

July 18, 2012

3250 Executive Park Dr.
Springfield, IL 62703
(217) 492-4640
www.fhwa.dot.gov/ildiv

In Reply Refer To:
HDA-IL

Ms. Ann L. Schneider
Secretary of Transportation
Illinois Department of Transportation
2300 South Dirksen Parkway
Springfield, IL 62764

Subject: FHWA approval of Training Program Graduate OJT Special Provision

Dear Secretary Schneider:

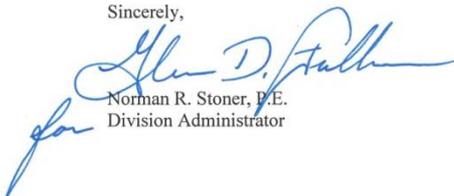
In your April 2, 2012 letter, you requested Federal Highway Administration (FHWA) approval of the Illinois Department of Transportation (IDOT) Training Program Graduate OJT Special Provision. This would provide for financial incentives, paid by state-only funds, to contractors to hire graduates of IDOT's pre-apprenticeship Highway Construction Career Training Program (HCCTP) into approved OJT apprenticeship trainee positions.

Since then, assurances have been provided by Director McNeil that the Illinois-only residency requirements for HCCTP participants have been removed. He also provided additional information clarifying IDOT's intent that graduates of the HCCTP will move onto approved OJT apprenticeship trainee positions.

Based on the additional information provided by Director McNeil, use of the IDOT Training Program Graduate OJT Special Provision on Federal-aid projects is approved.

The FHWA appreciates the innovative efforts that IDOT has taken to enhance the construction workforce in Illinois. We look forward to monitoring the successes made possible through this special provision.

Sincerely,



Norman R. Stoner, P.E.
Division Administrator

Business Opportunities

HCCTP Graduate Incentives

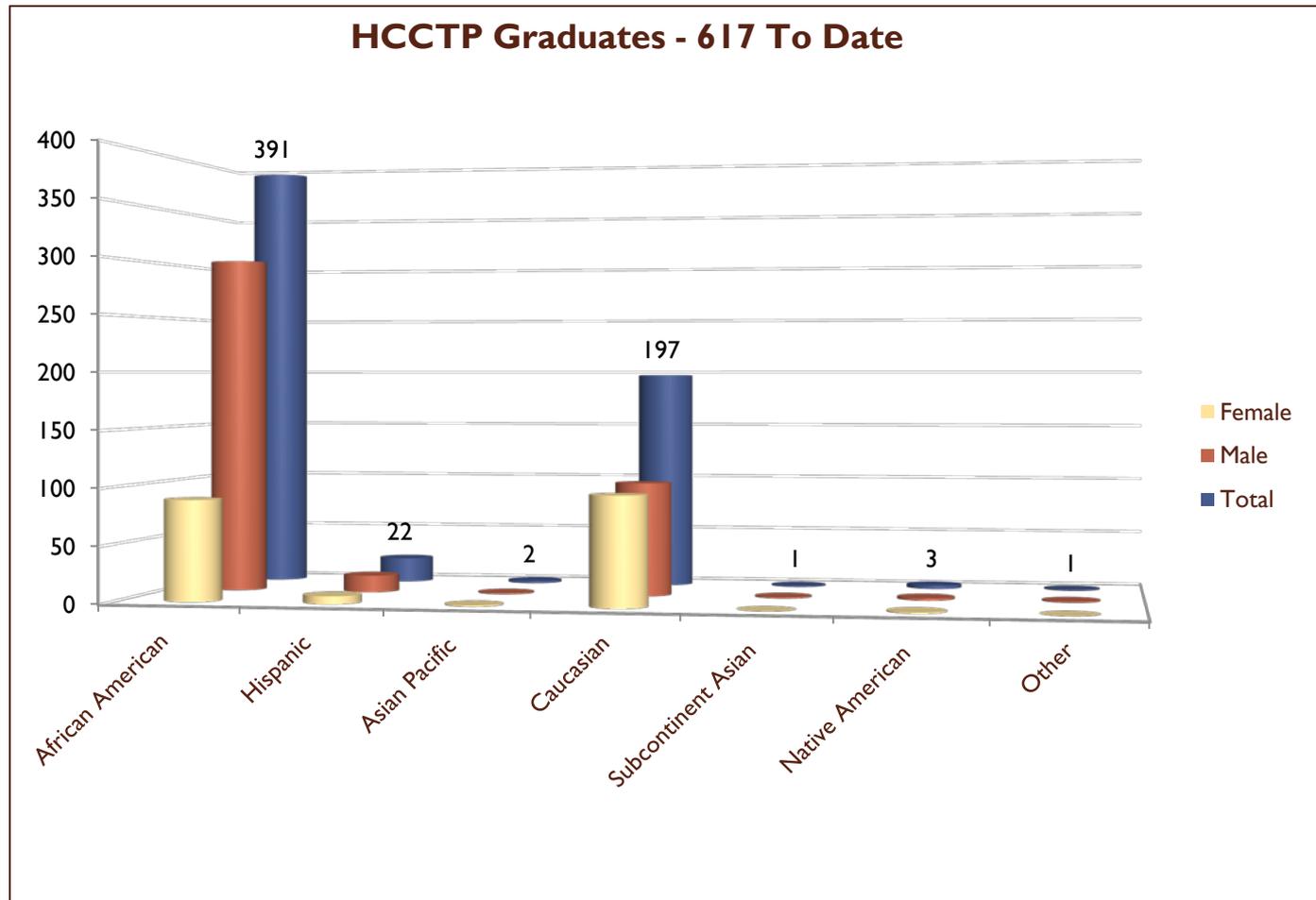
- Partnership with IDOT and ICCB
- Intergovernmental agreement began in Nov 2009 and renewed through FY 2013

Highway Construction Careers Training Program Update					
July 27, 2012					
	Starters	Completers	Placement	Current Enrollees	Current/Next Class Dates
City Colleges/Dawson Technical Institute	54	52	14	0	1/8/13 to 3/19/13
Rock Valley College	60	51	1	0	9/4/12 to 12/14/12
Kankakee Community College	82	55	9	0	8/13/12 to 11/2/12
Illinois Central College	80	70	13	0	9/10/12 to 12/4/12
Parkland College	76	73	12	7	7/9/12 to 9/28/12
Lincoln Land Community College	95	83	3	16	7/23/12 to 12/6/12
Lake Land College	80	71	5	0	8/20/12 to 11/9/12
Southwestern Illinois College (SWIC)*	61	52	6	13	6/1/12 to 7/30/12
Lewis & Clark Community College	33	30	0	0	8/20/12 - TBA
John A. Logan College	100	80	12	0	8/6/12 to 11/2/12
Total:	721	617	75	36	

*This report does not reflect participants of the SWIC program prior to June 1, 2011.

Business Opportunities

HCCTP Graduate Incentives



Business Opportunities

HCCTP Graduate Incentives



State of Illinois
Pat Quinn, Governor

Illinois Department of Transportation
Ann L. Schneider, Secretary

FOR IMMEDIATE RELEASE:
July 9, 2012

CONTACT:
Guy Tridgell 312-814-4693
Josh Kauffman 217-558-0517

Illinois First State to Receive Federal Approval to Offer Hiring Incentive for Highway Construction Program Graduates

*Special Provision to Help Further Diversify Workforce and Give
Program Graduates Start at a New Career*

SPRINGFIELD – The Illinois Department of Transportation (IDOT) reached a major milestone today after receiving approval from the Federal Highway Administration (FHWA) to implement a special provision that allows a \$10 per hour training incentive to prime contractors who hire graduates of IDOT's Highway Construction Careers Training Program to work on federally funded projects. The incentive was already in place for state funded projects. Illinois is the first state to receive federal approval for a pre-apprenticeship program of this kind.

"We appreciate the support of the Federal Highway Administration and are confident this incentive will help expand the workforce and ensure more inclusion," said Illinois Transportation Secretary Ann L. Schneider. "We encourage prime contractors to take advantage of this opportunity to gain an incentive and give these committed and hard working graduates a chance at a rewarding career."

The Highway Construction Careers Training Program was created in 2009 to improve access to highway construction training and employment opportunities for minorities, women and individuals from disadvantaged backgrounds. The program, conducted by 10 community colleges throughout the state, consists of eight to ten weeks of hands-on training designed to impart the critical math and construction skills necessary for graduates to succeed in the workplace.

Of the 613 graduates since the program started, 75 have landed jobs in the construction industry or apprenticeships in construction trades. Over the last year, the diverse group of program graduates have come from the following institutions: 52 from Dawson Technical Institute of Kennedy-King College in Chicago, 51 from Rock Valley College in Rockford, 55 from

Kankakee Community College in Kankakee, 70 from Illinois Central College in East Peoria, 69 from Parkland College in Champaign, 83 from Lincoln Land Community College in Springfield, 71 from Lake Land College in Mattoon, 52 from Southwestern Illinois College in Belleville, 30 from Lewis & Clark Community College in Godfrey and 80 from John A. Logan College in Carterville.

Under the leadership of Governor Pat Quinn, IDOT has started or expanded several programs to encourage and increase minority and female participation in the construction industry. Last year, IDOT launched the Target Market Program, which reserves specific projects for bidding by minority- and women-owned firms. Other initiatives under Governor Quinn include opening resource centers in each of IDOT's nine districts for firms interested in the Disadvantaged Business Enterprise (DBE) program and establishing the first federally-approved Mentor Protégé Program to partner prime contractors with qualified minority- and women-owned firms interested in expanding their businesses.

For more information on the Highway Construction Careers Training Program and similar initiatives, please visit IDOT's Diversity Matters! website at www.diversity.dot.illinois.gov.

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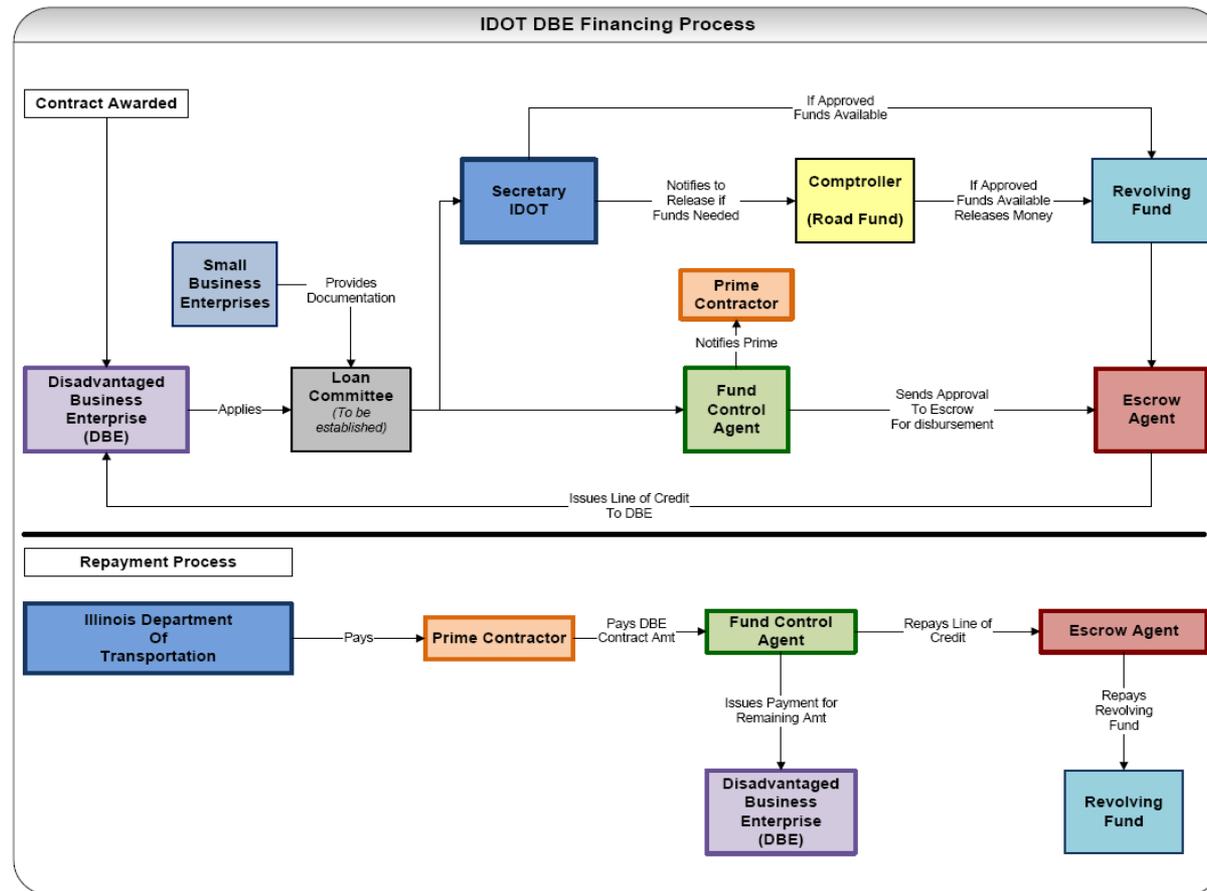
Illinois Department of Transportation



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Pending Legislation

- Senate Bill 2491 – IDOT Disadvantaged Company Aid



Pending Legislation

- **HB 1256** – Diversity Engineering Scholarship Program
- **HB 5756** – Public Member /Firm Selection Committee
- **SB 3235** – Direct Payment to Subcontractors Pilot Program
- **SB 953** – No Cure Language Amendment

Closing Comments

- Chief of Staff, Marva Boyd



Questions