



Illinois Department of Transportation

Diversity Matters!

SEPTEMBER 2011

Spring Recruitment Efforts for Engineer Trainees and Technicians

In Spring 2011, the Illinois Department of Transportation (IDOT) conducted more than 250 interviews for Civil Engineer Trainee (CET) and Engineering Technician I (ET I) positions.

To date, 47 CET's have been hired. Of those, 76 percent are from minority groups and 21 percent are women. In addition, 25 ET I's have been hired. All are from minority groups and 24 percent are women.

IDOT actively recruits Engineering Technician I and Civil Engineer Trainee candidates through the Diversity Recruitment and Outreach Office.

The goals of Diversity Recruitment and Outreach are to increase the number of employees from under-represented groups in IDOT's applicant pool, and to help ensure a reasonable representation of the labor market in Illinois.

IDOT Expected to Launch New Diversity Website This Fall

Diversity continues to be of central importance to the Illinois Department of Transportation (IDOT). The Department strives each day to do its part to help ensure a diverse workforce. To help further increase awareness about business and workforce opportunities at IDOT, the Department is developing a new Diversity website to better inform and engage

the public about ongoing diversity initiatives and to serve as a platform for greater minority participation.

"We are confident this website will serve as a great additional tool to attract and inform qualified potential employees and help us continue to strengthen relationships with consulting and contracting firms," said Acting

Transportation Secretary Ann Schneider. "IDOT stands committed to improve employment and contracting opportunities for minority-owned and woman-owned businesses and to increase minority participation on state and federally funded contracts." The new Diversity website is being tested and finalized, and is scheduled to launch within the next few weeks.

IDOT Holds 24 Public Outreach Meetings Across the State

Beginning in July, the Illinois Department of Transportation's (IDOT's) Office of Planning and Programming (OP&P) kicked off a series of public outreach meetings in all nine IDOT regional districts across Illinois in order to obtain public comment on its upcoming Multi-Year Program for road and bridge construction. Through August, OP&P held 10 meetings across eight of the nine districts with another 14 meetings scheduled in September and October. These meetings provide members of the general public opportunities to gather information about planned pro-

jects and to provide input into discussions about what projects would best serve the State of Illinois. Participants can use these meetings to gain insight into upcoming construction and contracting projects and discuss with IDOT staff the possibilities available to minority and women business owners and workers in the years ahead.

The outreach meetings give individuals the chance to see IDOT's vision for the future of Illinois transportation, and provide comments to state and local staff on individual local projects through written, verbal, or elec-

tronic means. Participants also will be asked to assist IDOT in data collection about the preferred focus of IDOT infrastructure planning through a short survey available at the meetings. A full list of Public Outreach Meetings including dates, times, and locations is available at <http://www.dot.il.gov> under the Public Involvement link. For those unable to attend the meetings, district information and resources including an online comment sheet, and a link to the Public Outreach Survey also are available online.

Notice of September Letting

The Illinois Department of Transportation is preparing for the September letting, which is scheduled for September 23, 2011. With more than \$129 million in road construction projects anticipated for the September letting, the 2011 construction season continues to be a busy one. For more information, visit <http://www.dot.il.gov/desenv/delett.html>.

Hiring Process to Begin for Winter Snow & Ice Program

In September, the Illinois Department of Transportation (IDOT) will post vacancies for two types of highway maintainer positions, Monthly Snowbirds and Hourly Snowbirds, to assist with snow and ice removal during the winter months.

The two positions have different requirements. Monthly Snowbirds are required to work a full work week plus overtime during snow emergencies. Hourly Snowbirds are called out during snow emergencies only, as needed. In addition, Monthly Snowbirds are

covered by a collective bargaining agreement and are recalled every year based on seniority. Hourly Snowbirds are not covered by union agreements, and are not formally recalled.

IDOT posts for Hourly Snowbirds during the same time period as the Monthly Snowbirds. Postings and applications for the positions can be found at www.dot.il.gov/techapp/vacancy.html during the September posting period.

The Winter Program officially begins on October 16, 2011 and ends on April 15, 2012.

Training Schedule: To view a schedule of workshops offered by the Office of Business and Workforce Diversity, please visit <http://www.dot.il.gov/sbe/workshop.html>.

Upcoming Events

DATE	EVENT	LOCATION	CONTACT
9/7/11	<i>U of I Fall 2011 Engineering Career Fair</i>	1401 W. Green Street Urbana	Kathy Darr 217-333-1960
9/8/11	<i>Homeless Vets Fair</i>	2401 W. Main Street Marion	Adam Coleman 618-997-5311
9/13/11	<i>Highway Maintainer Veterans' Resource Fair</i>	111 N. Genesee Street Waukegan	DOT Outreach 312-793-0485
9/21/11	<i>Kiswaukee College Annual Back-to-School Job Fair</i>	21193 Malta Road Malta	Michelle Pease 815-825-2086
9/26/11	<i>Highway Maintainer Information Session</i>	4445 Alby Street Alton	Creola Davis 618-346-3100
9/28/11	<i>Jobs Plus '11 Fair</i>	1 Gateway Drive Collinsville	Creola Davis 618-346-3100
9/29/11	<i>Fall 2011 Civil and Environmental Engineering Job Fair</i>	205 North Mathews Avenue Urbana	UIUC 217-333-8038

Current Procurement Opportunities

The Illinois Department of Transportation (IDOT) announces current procurement opportunities open for bid:

Technical Supportive Services – IDOT seeks a vendor with experience in Illinois' transportation-related construction industry who can provide technical (estimating) assistance to the Agency's Disadvantaged Business Enterprises (DBEs) in Districts 1 through 9.

Management Supportive Services – IDOT seeks a vendor with experience in Illinois' transportation-related construction industry who can provide management assistance to the Agency's Disadvantaged Business Enterprises (DBEs) in Districts 4 through 9.

DOT-Aircraft, Airframe, Instrument, Avionics & Component – This rebid solicitation opportunity is issued to secure additional contract vendors for airframe, avionics, instrument and associated component repair services to supplement its internal resources and perform maintenance which is beyond the capabilities of its maintenance section. In order to be qualified, a bidder must maintain a current Federal Aviation Administration Certified Repair Station Certification or Manufacturing Certificate.

The original solicitation was posted under 22022101; the intent to award to one of the three responding vendors has been posted under the reference number.

Central Office Highway Aerial List Inspections - This is a solicitation from the Central Office Highways Division for the inspection and certification of the aerial lift equipment at various locations throughout the state.

DOT-District 7 Guardrail, Culvert, Fencing & Earthwork Repairs – This solicitation covers the need for repair, replacement, modification and/or installation of guardrail, culvert and fencing, including related earthwork within the limits of District 7 on an as needed basis. This includes the counties of Clark, Clay, Coles, Crawford, Cumberland, Edwards, Effingham, Fayette, Jasper, Lawrence, Macon, Moultrie, Richland, Shelby, Wabash and Wayne.

For more information, potential vendors can visit the Illinois Procurement Bulletin at www.purchase.state.il.us.